



## Job Description

**Positions:** Health, Safety, Environmental and Quality (HSEQ) Advisor

**Location:** Birmingham or Runcorn, with some UK travel

**Job type:** Full time, with flexibility of hours worked

**Salary:** Competitive

## Overview of the role

Scaffold Erection Services Limited (SES) is part of Denholm Industrial Group. We have an opportunity for an experienced Health, Safety, Environmental and Quality advisor to join the SES team, located at either our Birmingham or Runcorn office. The successful candidate will be responsible for implementing Denholm Industrial Group's SHEQ policies and procedures and ensuring compliance. In addition, the successful candidate will be expected to provide advice to all levels of the business and implement risk control strategies throughout the organisation.

## Role responsibilities

- Develop and implement SHEQ strategies and plans to reduce risk levels
- Support organisational strategies to drive culture and engagement levels
- Conduct audits and inspections at various sites to ensure company policies and procedures are being followed
- Oversee the company's document management system on behalf of SES and ensure compliance to Denholm Industrial Group's BSI ISO 9001, 14001 and 45001 certification
- Conduct occasional inhouse training for managers and operatives
- Create standard operating procedures, toolbox talks, reports and safety alerts
- Provide advice and support to all levels of the business on topics such as fire, work at height, confined spaces, HAVs, CDM, ergonomics, lone working, etc
- Keep up to date with legislation that will affect the company
- Investigate accidents and incidents and assign appropriate corrective measures to prevent recurrence, in agreement with Denholm Industrial Group's HSEQ Director
- Support all forms of the risk assessment, including general RAMS, COSHH, DSE, etc
- Create a monthly SHEQ meeting presentation and present to the management team
- Ensure all work and lifting equipment is regularly inspected and operated properly
- Report to and support the SES General Manager and Denholm Industrial Group's SHEQ team
- Prepare project-specific HSEQ documentation in response to Pre-Qualification Questionnaires (PQQ) and Invitation to Tender (ITT) documents

## Skills and experience

- Proven SHEQ experience; a minimum of three years' experience is required, preferably within the scaffold or industrial sector
- Experience of working with ISO 9001, 14001 and 45001 management systems is essential
- Ability to carry out trend analysis of data
- Proficient written and spoken communication skills, as you will be expected to explain SHEQ concepts to a wide variety of stakeholders
- A positive and highly motivated individual, with the ability to inspire others
- Excellent planning, organisational and time management skills

- Experience of working in scaffold or construction sectors would be advantageous but is not essential
- Apply diplomacy and encouragement to ensure cooperation from key stakeholders
- An excellent communicator with proficient presentation skills.
- Ability to use Office 365 packages.

### **How to apply**

Please complete and submit the application form via:

<https://www.scaffolder.co.uk/vacancies/hseq-advisor-birmingham-or-runcorn/>